

Program Authorization: Information Warfare (Designator 1645) Reserve Component Direct Commissioning Program. Information Warfare direct commission option provides exceptional prior enlisted Cryptologic Technicians, other armed forces personnel and qualified civilians, the ability to apply for a commission as a Navy Information Warfare Officer. BUPERS-315 is the community manager.

1. Program authority: 10 USC 12201 to 12209

2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education).

3. Qualifications:

a. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.

b. Gender: No Restrictions

c. Education:

(1) Minimum of a Bachelors degree from an accredited institution. Ideal candidates will hold a Master's degree which supersedes the bachelor degree requirement.

(2) Technical field of study is preferred, though not a requirement. Specific degrees of interest include, but are in no way limited to engineering, physics, language/regional studies, or computer sciences.

d. Work Experience:

(1) Prior military experience, active duty or selective reserve, in cryptology, information warfare or computer network operations is strongly desired.

(2) Significant civilian occupational expertise in a cryptologic or information warfare related field, including electrical engineering, physics, language/cultural science, computer network operations or computer science, is strongly desired.

(3) Military work experience must be validated with submission of applicant's service record, to include all

performance evaluations, positions held, and military training and education attended/completed.

e. Age: Must be at least 19 years old and of such age that they will not have passed 42<sup>nd</sup> birthday at time of commissioning. Prior qualifying service (enlisted or commissioned) will be considered for year-for-year credit up to age 50. Non-prior Service personnel over 42 may be considered for a waiver provided:

(1) Community professional review board recommends the member for commissioning and will accept the applicant over the age requirement.

(2) The applicant understands and acknowledges in writing he/she may not be able to serve long enough to obtain a retirement (regular or non-regular).

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital status: No restrictions.

h. Time In Service: No restrictions.

#### 4. Source:

a. Enlisted Cryptologic Technicians (CT) personnel of the Naval Reserve (Inactive). Ideal candidates will be from the core cryptologic ratings: CTR, CTT, CTN, or CTI.

b. Enlisted Reservists (SELRES or IRR) of other armed forces on inactive duty in information warfare, cryptology, computer network operations, or related fields.

c. Civilians with relevant intelligence community experience in the field of information warfare, cryptology, computer network operations, or related fields. SELRES on extended or recall orders (mobilization, one, two, or three - year recall, ADSW) may apply but must complete their active duty obligation under current orders before being commissioned.

#### 5. Special Requirements:

a. All candidates will meet the requirements for a Top Secret/Sensitive Compartmented Information (SCI) special access

security clearance. Ideal candidates will already hold a current TS/SCI clearance.

b. Applicant must submit at least two interviews with application. Two interviews should be conducted by Information Warfare Officers currently serving on Active Duty or within the Selected Reserves (at least one must be from an Active Duty Information Warfare Officer), preferably at the O-5 or O-6 rank, however, one of two interviews may be conducted by an Information Warfare O-4. Applications that do not meet this requirement will not be considered by the selection board.

5. Appointment: Ensign, USNR, Information Warfare Officer, designator 1645.

6. Indoctrination: Selectees must attend/complete the following:

a. The two week DCO Indoctrination Course (CIN: Q-9B-0024) at Newport, RI, within one year of commissioning.


b. Information Warfare Basic Course (IWBC) (CIN: A-3B-0027), 11 weeks in course length, in Pensacola, FL, within two years of commissioning. Additionally, new IW officers are required to complete the IW Officer Personnel Qualification Standard within 36 months of reporting to initial IW assignment and/or obtaining TS/SCI clearance, whichever occurs first.

7. Service obligation:

a. Selectees would incur an eight-year ready reserve obligation and a three-year Selected Reserve (SELRES) obligation. The obligation commences upon commissioning.

b. Selectees must maintain eligibility for worldwide assignment.

Approved: \_\_\_\_\_

  
C. J. LOGAN, CAPT, USN  
Acting Director, Manpower, Personnel, Training and  
Education Policy Division (N13)

Date: \_\_\_\_\_

8.18.2008